## Consolidated Statement of Comprehensive Income

EUR 1,000	Note	1.131.12.2014	1.131.12.2013
Revenue	1.1	829,219	883,986
Production for own use		53	315
Other operating income	1.2	4,311	1,982
Increase/decrease in inventories of finished goods and work in progress		1,211	-3,235
Materials and services	1.3	-504,680	-533,004
Employee benefit expenses	1.4, 4.1	-216,596	-201,170
Depreciation, amortisation and impairment	2.1, 2.3	-33,476	-32,860
Other operating expenses	1.5	-86,727	-85,551
Operating profit (loss)		-6,685	30,463
Items affecting comparability	1.1	-28,362	-10,409
Comparable operating profit		21,677	40,873
Interest and other financial income and expenses	3.3	-3,944	-6,670
Foreign currency exchange differences	3.3	101	-2,231
Profit (loss) before taxes		-10,528	21,562
Income taxes	1.6	-18,523	-7,615
Net profit (loss) for the report period		-29,051	13,947
Other comprehensive income			
Items, that may be reclassified subsequently to profit or loss			
Foreign currency translation differences -foreign operations		8,452	-16,905
Interest derivatives		0	970
Cash flow hedges		-1,443	0
Taxes related to interest derivatives	1.6	0	-238
Taxes related to cash flow hedges	1.6	529	0
Other comprehensive income for the financial year after taxes		7,538	-16,173
Total comprehensive income for the financial year		-21,514	-2,226
Attributable to equity holders of the parent company			
Basic earnings per share (EPS), EUR	1.7	-1.21	0.63
Diluted earnings per share (EPS), EUR	1.7	-1.21	0.62

## Consolidated Statement of Financial Position

EUR 1,000	Note	31.12.2014	31.12.2013
Assets			
Non-current assets	1.1		
Goodwill	2.1, 2.2	30,348	29,486
Intangible assets	2.1	36,035	34,694
Property, plant and equipment	2.3	68,539	76,026
Available-for-sale financial assets	2.4	720	56
Receivables	2.5	6,541	5,671
Deferred tax assets	1.6	17,300	16,443
Total non-current assets		159,483	162,376
Current assets			
Inventories	2.6	79,390	80,237
Trade receivables and other receivables	2.7	107,085	110,354
Current tax assets		3	2
Cash and cash equivalents		110,321	102,665
Total current assets		296,799	293,257
Total assets		456,282	455,634
Equity and liabilities			
Equity			
Share capital	3.5	6,218	6,218
Share premium account	3.5	11,282	11,282
Invested non-restricted equity fund	3.5	81,256	81,033
Other reserves		<b>-914</b>	0
Share-based payments		5,369	3,857
Translation difference		-3,673	-12,323
Retained earnings		58,547	104,358
Total equity		158,085	194,425
Non-current liabilities			
Interest-bearing financial liabilities	3.2	101,446	99,763
Provisions	2.9	1,619	1,064
Other liabilities	2.5	9,260	8,722
Deferred tax liabilities	1.6	25,593	23,929
Total non-current liabilities		137,918	133,478
Current liabilities			
Interest-bearing financial liabilities	3.2	0	677
Trade payables and other non-interest bearing liabilities	2.8	160,264	126,904
Current tax liabilities		15	149
Total current liabilities		160,279	127,730
Total liabilities		298,197	261,208
Total equity and liabilities		456,282	455,634

## Consolidated Statement of Cash Flows

EUR 1,000	Note	1.1.–31.12.2014	1.1.–31.12.2013
Cash flows from operating activities			
Cash receipts from customers		836,731	876,460
Cash receipts from other operating income		3,647	785
Cash paid to suppliers and employees		-794,399	-819,256
Cash flows from operations before financial income and expenses and taxes		45,979	57,989
Interest paid and other financial expenses		-8,227	<b>-</b> 5,851
Effect of exhange rate changes		7,909	680
Interest received		3,846	153
Income taxes paid		-8,468	-13,258
Net cash from operating activities (A)		41,038	39,714
Cash flows from investing activities			
Acquisition of property, plant and equipment and intangible assets		-19,772	-15,103
Proceeds from sale of property, plant and equipment and intangible assets		42	329
Acquisitions of available-for-sale assets		-610	0
Net cash used in investing activities (B)		-20,340	-14,773
Cash flows from financial activities			
Share issue and exercise of options	3.5	422	46,342
Proceeds from non-currrent borrowings		0	99,531
Repayment of current/non-current borrowings		-660	-138,645
Dividends paid	3.5	-16,760	-15,122
Net cash used in financial activities (C)		-16,998	-7,893
Net increase (+) or decrease (-) in cash and cash equivalents (A+B+C)		3,700	17,047
Cash and cash equivalents at 1 January		102,665	87,222
Effect of exhange rate changes		3,956	-1,604
Cash and cash equivalents at 31 December		110,321	102,665

**Equity** 

## Consolidated Statement of Changes in Equity

EUR 1,000	Note	Share capital	Share premium account	Invested non- restricted equity fund		Translation difference	Retained earnings	attribut- able to share- holders of the parent company
Equity at 1.1.2013		6,191	10,606	35,376	-732	4,582	108,508	164,531
Comprehensive income								
Net profit for the report period		0	0	0	0	0	13,947	13,947
Interest derivatives		0	0	0	732	0	0	732
Foreign currency translation differences -foreign operations	3.5	0	0	0	0	-16,905	0	-16,905
Total other comprehensive income		0	0	0	732	-16,905	0	-16,173
Total comprehensive income for the financial year		0	0	0	732	-16,905	13,947	-2,226
Transactions with shareholders								
Dividends	3.5	0	0	0	0	0	-15,122	-15,122
Share-based payments	1.4	0	0	0	0	0	882	882
Exercise of options	3.5	27	676	1,384	0	0	0	2,087
Directed share issue	3.5	0	0	44,273	0	0	0	44,273
Total transactions with shareholders		27	676	45,657	0	0	-14,240	32,120
Total equity at 31.12.2013		6,218	11,282	81,033	0	-12,323	108,215	194,425

EUR 1,000	Note	Share capital	Share premium account	Invested non- restricted equity fund		ranslation difference	Retained earnings	Equity attribut- able to share- holders of the parent company
Equity at 1.1.2014		6,218	11,282	81,033	0	-12,323	108,215	194,425
Comprehensive income								
Net profit for the report period		0	0	0	0	0	-29,051	-29,051
Cash flow hedges		0	0	0	-914	0	0	-914
Foreign currency translation differences -foreign operations	3.5	0	0	-199	0	8,650	0	8,452
Total other comprehensive income		0	0	-199	-914	8,650	0	7,538
Total comprehensive income for the financial year		0	0	-199	-914	8,650	-29,051	-21,514
Transactions with shareholders								
Dividends	3.5	0	0	0	0	0	-16,760	-16,760
Share-based payments	1.4	0	0	0	0	0	1,512	1,512
Exercise of options	3.5	0	0	422	0	0	0	422
Total transactions with shareholders		0	0	422	0	0	-15,248	-14,827
Total equity at 31.12.2014		6,218	11,282	81,256	-914	-3,673	63,916	158,085